

Supporting localities and footprints		
<p><b>Leadership Development Fund</b> Grant funding available to support leadership development at a system or locality level; a key enabler to place based leadership development interventions, aiding local systems to innovate and test different approaches to emerging leadership development challenges.</p>	<p><b>On the Bus</b> Intervention providing the means for a group of senior leaders to visit different parts of the health and social care system in a way that utilises both the journey and the destination as opportunities to build relationships, learn from each other, and gain exposure to the diversity of leadership ideas and practice in the region.</p>	<p><b>Leading in Primary Care Networks Programme</b> Aimed at senior leaders within primary care networks across a locality; this programme focuses on developing relationships to work across professional and organisational boundaries, acquiring new skills for effective collaboration, and building resilience and engagement capability and capacity for system working.</p>

- Coaching & Mentoring
- Health & Wellbeing
- Inclusion
- OD
- Primary Care
- System Leadership
- Talent

Supporting organisations and system teams		
<p><b>GMTS – Host a trainee</b> Support a future NHS leader by hosting a graduate trainee in your organisation.</p>	<p><b>Perform @ Your Peak</b> Using a combination of education and technology, this intervention is designed to help organisations promote engagement and help staff to stay healthy and resilient.</p>	<p><b>Shadow Board</b> Supporting leadership talent through ‘real world’ board level experience.</p>

Supporting future focused individual leaders							
<p><b>Aspirant Talent Development Modules</b> For aspiring senior leaders progressing to Board and GB roles.  A suite of one day workshops with a focus on leading collaboratively with strategic focus, moral purpose, authenticity and resilience.</p>	<p><b>Platform for Transformation Leadership Programme</b> Two day programme supporting leaders to step up with self-confidence and authenticity to enable them to have impact and influence to deliver strategic vision and ambitions.</p>	<p><b>Compassionate Coaching</b> A unique opportunity for senior leaders. 8 week programme comprising four online group coaching sessions; three, fifty minute training webinars; and a post-programme review session for the whole cohort.</p>	<p><b>System OD and Change Consulting Skills</b> Designed to challenge and support leaders to develop their confidence, skills and mindset to work in a ‘change consultant’ capacity. Four face to face workshops, supported with virtual coaching sessions.</p>	<p><b>Talent Community of Practice</b> Engaging a broad, inclusive talent community, offering further opportunities for sharing good practice, and benefiting from the wealth of skills, knowledge and experience North West practitioners bring to their ‘talent’ work.</p>	<p><b>Executive Coaching Offer</b> To support our most senior leaders, three external executive coaching support places are available for each of our member organisations. This is for two key individuals from an organisation’s board or governing body and one chief executive role.</p>	<p><b>Collaborative Masterclasses</b> A series of three expert masterclasses delivered by a cross sector collaboration of partners representing the NHS, health and social care and local government.</p>	<p><b>Festival of Leadership</b> Connecting, celebrating and inspiring leadership in the North West. Keynote guest speaker, practical development workshops on key topics, Innovation Hub and networking space.</p>
<p><b>Mary Seacole Local</b> The Mary Seacole programme is a nationally recognised leadership development programme for first time leaders in health and care, responsible for people and services, and able to relate learning to their workplace.</p>	<p><b>Practice Managers Development Programme</b> For practice managers in primary care, the programme aims for participants to develop effective relationships, enhance influencing and negotiating skills and build confidence in working across systems.</p>	<p><b>HLM Facilitator CPD</b> Development sessions and support for registered Healthcare Leadership Model (HLM) facilitators across the North West.</p>	<p><b>Coaching and Mentoring Hub</b> The Coaching and Mentoring (C&amp;M) Hub is a platform that hosts and matches mentees, mentors, coaches and coachees. Registrants can create a profile, access resources and connect.</p>	<p><b>Mentor Development and Mentee Awareness Sessions</b> Providing knowledge, skills and support for mentors and mentees on the North West Mentoring Scheme. The one day mentor development session is essential to register as a mentor.</p>	<p><b>Resilience Workshops</b> One day masterclass exploring skills to increase confidence in your ability to bounce back from daily pressures, and review the leadership required to build effective performance and wellbeing within teams.</p>	<p><b>Network Learning Events</b> Available to members of our coaching and mentoring register.  Seasonal one day events with a focus on key learning topics and networking opportunities.</p>	<p><b>Primary Care Development Modules</b> For senior and aspiring leaders working in Primary Care.  A suite of one day workshops across a range of development topics.</p>

Resources			
System Leadership Behaviour Cards	Citizen Leadership Toolkit	Director Development	100 Day Support Offer