

NHS North West Leadership Academy Coaching and Mentoring

Coaching and Mentoring Champion Role Descriptor – Is it for you?

Throughout the North West we would like to work with each of our member organisations to help identify the appropriate Coaching and Mentoring Champion who will act as the focal point for communications between the NHS North West Leadership Academy (NHS NWLA) Coaching and Mentoring team and all local coaches, coachees, mentors and mentees working in the organisation. This person will have responsibility for developing the coaching and mentoring strategy within their organisation and utilising support from the NHS NWLA where necessary and promoting and supporting coaching and mentoring across their organisation. It is highly recommended that the role should be seen as an integral part of the champion's job description. Please work through the role requirement questions below –

- Are you in charge of, or work towards ensuring Coaching and Mentoring is included in your organisational / workforce strategy and how this is implemented across the organisation?
- Would you be able to promote the use of the coaching and mentoring at every opportunity and link this with the NHS North West Leadership Academy's Coaching Register and Mentoring Scheme within your organisation where possible?
- Are you able to attend Coaching and Mentoring Champions' Network meetings as well as Network Learning Events and ensure that information is shared back within their organisation?
- Would you be able to actively develop new mentors and mentees by delivering local mentor development days and mentee awareness sessions to promote mentoring to all levels of staff within your organisation and across the North West?
- Do you work with coaches, coachees, mentors and mentees to feedback key development needs as identified through the PDR processes of the organisation?
- Will you enable the sharing of organisation case studies, stories and learning to the wider network?
- Could you identify appropriate forums within the organisation to promote Coaching and Mentoring to all staff groups?



Do you answer yes to the majority of the above questions? If so we'd love to discuss the role further with you, please contact us at either nwla.coachingandmentoring@nhs.net / 0161 625 7809 for a Coaching and Mentoring Champions application pack.

If you are unable to apply to become a champion at the moment but would like further support with becoming a mentor, mentee or accessing any upcoming CPD please don't hesitate to let us know.